

Ordinance No. 2138Passed Feb. 192001
19RESOLUTION 2138**A RESOLUTION BY THE COUNCIL OF THE VILLAGE OF LEIPSIC, PUTNAM COUNTY, OHIO, AUTHORIZING EMPLOYEES OF THE VILLAGE OF "CASH IN" ACCUMULATED VACATION AND OVERTIME COMPENSATION HOURS.**

WHEREAS, the Council of the Village of Leipsic desires to allow the employees of the Village to fully utilize the benefits provided them; and

WHEREAS, Ordinance 2064, the Village's Personnel Ordinance, puts a 160 hour limit on accumulated vacation benefits; and

WHEREAS, some Village employee's job requirements limit their ability to use vacation and overtime compensation hours; and

WHEREAS, all formal actions concerning and relating to the adoption of this ordinance were adopted in an open meeting and that all deliberations of this Village Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Leipsic, Putnam County, Ohio that:

Section 1. Employees be allowed to annually "cash in" accumulated compensation time banked for time off but not used. It is the employees option as to the number of hours accumulated that the employee wishes to receive monetary compensation. Hours to be "Cashed In" for the year 2000 must be applied for on or before February 28, 2001. These hours will be paid at the employee's 2000 wage rate with payment on or before March 15, 2001. Monetary "Cash In" of hours in future years must be applied for on or before December 1 with payment on or before December 31 of the year payment is requested at the employees wage rate at that time.

Section 2. Employees be allowed to annually "Cash In" accumulated vacation time. It is the employee's responsibility to determine the number of hours he or she wishes to "Cash In" so as to not exceed the 160 hours limit required by Ordinance 2064. After the initial "Cash In" of accumulated vacation time, any vacation time in excess of the 160 hour limit will be lost. Hours to be "Cashed In" for the year 2000 must be applied for on or before February 28, 2001. These hours will be paid at the employee's 2000 wage rate with payment on or before March 15, 2001. Monetary "Cash In" of hours in future years must be applied for on or before December 1 with payment on or before December 31 of the year payment is requested at the employee's wage rate at that time.

Section 3. All compensation time hours and vacation hours "Cashed In" shall be subject to the withholding of all taxes and retirement benefit amounts that may be in effect at the time payment is made.

Section 4. This resolution shall take effect from and after the earliest period allowed by law.

PASSED: February 19, 2001

ATTESTED:

Jeanne Baumeier
Clerk-Treasurer

Arthur Combs
President of Council

APPROVED:

Robert Stungess
Mayor